

# CIVIL RIGHTS QUIZ

1. \_\_\_\_\_ is proactive measures to ensure equal opportunity.
2. **True or False:** Title VI states that no person on the grounds of race, color, religion, sex, or national origin be excluded from participation in or benefits of any program receiving federal money.
3. \_\_\_\_\_ is advising all potential recipients of program availability, displaying the "... And Justice for all Poster", using the affirmative action clause, photos and graphics that display a diverse audience.
4. **True or False:** Title IX prohibits discrimination based upon disability for program participation and employment.
5. Civil rights compliance reviews are conducted to\_\_\_\_\_.
  - A. Ensure that reasonable attempts are being made to notify and include all New Mexico citizens in the development of Extension educational efforts.
  - B. Ensure that all citizens of New Mexico are aware of their ability to participate in Extension educational programs.
  - C. Teach Extension faculty and staff about civil rights compliance requirements as they pertain to Extension programming.
  - D. All of the above
6. **True or False:** Membership lists from program advisory committees must be current, dated and coded by ethnicity and gender.
7. **True or False:** News and radio releases for programs do not need to contain the affirmative action clause.
8. **True or False:** Civil Rights files do not have to include examples of how the public is notified with use of artwork and graphics to portray a diverse clientele.
9. If you live to the age of 70, the chance of you having a disability is:
  - A. 12%
  - B. 28%
  - C. 55%
  - D. 82%
10. **True or False:** Participation rosters, meeting notices and minutes, and documentation of other efforts to encourage the participation of protected groups should be kept on file for the two most recent years.