PROGRAM AREA: Family and Consumer Sciences

**COUNTY:** 

DATE:

**REVIEWER:** 

**CIVIL RIGHTS** 

updated: 03/2019

**FOLLOW-UP BY:** 

File Guide			STATUS		COMMENTS OR	TIMELINE	Completed
&	3	Complete	Incomplete	Cross-	CORRECTIVE ACTIONS TO	FOR	(Initial & Date)
Documentation		-		Referenced	BE TAKEN	COMPLETION	
I.15.1 Membership list Home Economics Advisory Committee	Curr						
• Form 2							
Documentation that committee has met <u>at least</u> once							
yearly by providing current minutes and attendance		1					
dated and coded by gender and ethnicity and summarized							
Can use Form 3 to summarize							
I.15.3 Map of county with residence of Family and Consumer	Curr						
Sciences Committee members identified showing community							
representation in advisory committees							
Updated yearly							
Dated							
Code map showing names, gender and ethnicity							
I.15.4 Record of how program planning committee members are	3Y						
chosen (short statement or by-laws stating how program							
planning committee members are selected)							
<ul> <li>Updated every 3-5 years; Dated</li> </ul>							
I.15.5 Membership list of county EANM Council	3Y						
Current, dated, coded by ethnicity and gender & summarized							
• If all memebers make up the council, cross-refrence to 15.7,							
EANM membership list							
Please indicate if county has no active EANM units							
I.15.6 County map showing location of current EANM units	3Y						
<ul> <li>Map with identification of geographic area served by each</li> </ul>							
EANM Unit							
• Dated	1						
Please indicate if county has no active EANM units							
I.15.7 EANM membership lists by unit	3Y						
Current membership lists, dateed and coded by ethnicity							
and gender and summarized for each unit							
I.15.8 Statement of Extension Association of New Mexico Club or	3Y						
Extension Homemaker Club Certification							
Form signed by unit president							
Must be done annually							
• Use Form 4		D. N. Thurs		V!-	formation for the part three courses. Commercial		

(Recommended Retention Period: KEEP = Historical References, Save, Do Not Throw Away: 3Y = 3 years. Keep information for the past three years. Curr = Current.)

## PROGRAM AREA: Family and Consumer Sciences

## CIVIL RIGHTS File Guide and Review Form

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Documentation				Referenced	BE TAKEN	COMPLETION	
I.15.9 Current EANM Unit and/or EANM Council By-Laws	3Y						_
Documents must include non-discrimination clause							
Updated every 3-5 years							
I.15.10 Participation records for Family and Consumer Sciences	3Y						
leader training, special interest and any public meetings							
or programs							
Sign-in sheets from meetings/programs including time,							
date, place, and topic							
Coded by ethnicity, gender, and summarized							
I.15.11 Record of organizations, groups, agencies, etc, served by	3Y						
family and consumer science programs with documentation							
of non-discriminsation							
Use Form 1							
Updated yearly and dated							
I.15.12 Current mailing lists from family and consumer science	3Y						
programs (e.g. mailing newsletter and program announcements)							
Coded by ethnicity, gender, and summarized							
Updated yearly and dated							
New additions dated by year (beginning 2006):							
John Doe (2005)							
P.O. Box 50					C		
Deming, NM 88888							
I.15.13 Evidence of program diversity	3Y						
Copies of programs showing programs offered in a variety of				Į.			
geographical areas, at different times, using different methods,							
and different topics to ensure inclusion of all genders and							
ethnic minorities							

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<sup>\*\*</sup>Extension Association of New Mexico (EANM) formerly Family Community Educators (FCE) formerly Homemakers Groups

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I.15.14 News releases, radio releases, social media, bulk emails, and	3Y						
other publicity for FCS programs. Must include at least 3							
examples per year							
Include affirmative action clause and ADA statement in text							
of article							
Include origianl submissions and printed article							
List news and radio sources releases are sent to			4				*
Include list of distribution locations for fliers							
I.15.15 Personal letters to underserved families and youth, schools	3Y						
and grassroots organizations informing them about FCS							
programs and inviting them to participate							
Must include at least 3 examples per year							
I.15.16 Personal visits to underserved families and youth, or schools	3Y						
and grassroots organizations serving minority youth							
Must include at least 3 examples per year of visits to							
underserved audiences							
Include time, place, and topic							
Can include calendar, special notes, reimbursement voucher							
or telephone messages							
I.15.17 ICAN	3Y						
List of ICAN Family Educators, coded by ethnicity and gender							
and summarized. Cross-reference to ICAN program files							
Indicate if no ICAN program in county							

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<sup>\*\*</sup>Extension Association of New Mexico (EANM) formerly Family Community Educators (FCE) formerly Homemakers Groups For forms see Civil Rights Web site at: https://aces.nmsu.edu/ces/civilrights/