## PROGRM AREA: Home Economics CIVIL RIGHTS FILE GUIDE and REVIEW FORM

**REVIEWER:** 

FOLLOW-UP BY: DATE:

FILE GUIDE		STATUS			COMMENTS OR		
& DOCUMENTATION DATE:		Complete	Incomplete	Cross- Referenced	CORRECTIVE ACTIONS TO BE TAKEN 09/2006	TIMELINE FOR COMPLETION	Completed (initial and date)
<ul> <li>I.15.1 Membership list of home economics advisory committee</li> <li>Form 2 (optional)</li> <li>Coded by gender and ethnicity and summarized</li> <li>Dated and current</li> <li>Indication of year's new members</li> <li>Members who serve on State CES/AES Support Council identified (can be cross-referenced)</li> </ul>	Curr						
<ul> <li>I.15.2 Minutes of home economics advisory committee meetings</li> <li>Documentation that committee has met at least once yearly by providing current minutes and attendance dated and coded by gender and ethnicity and summarized</li> <li>Can use Form 3 for summarization</li> </ul>	Curr						
<ul> <li>I.15.3 Map of reservation with residence of home economics advisory committee members identified showing community representation in advisory committees.</li> <li>Updated yearly</li> <li>Dated</li> <li>Code map showing names, gender and ethnicity</li> </ul>	Curr						
<ul> <li>I.15.4 Record of how program planning committee members are chosen (Short statement or by-laws stating how program planning committee members are selected)</li> <li>Updated every 3-5 years; Dated</li> </ul>	3Y						

(Recommended Retention Period: KEEP = Historical References, Save, Do Not Throw Away: 3Y = 3 years. Keep information for the past three years. CURR = Current)

<sup>\*\*</sup> Extension Association of New Mexico (EANM) formerly Family Community Educators (FCE) formerly Homemakers Groups For forms see Civil Rights Web site at: cahe.nmsu.edu/civilrights

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		Complete Incomplete	Cross- Referenced	COMMENTS OR CORRECTIVE ACTIONS TO BE TAKEN	TIMELINE FOR COMPLETION	Completed (initial and date)	
<ul> <li>I.15.5 Membership list of EANM Council</li> <li>Current, dated, coded by ethnicity and gender and summarized.</li> <li>If all members make up the council, cross-reference to 15.7, EANM membership list</li> <li>Please indicate if no active EANM units</li> </ul>	3Y				09/2006		
<ul> <li>I.15.6 Reservation map showing location of current EANM units</li> <li>Map with identification of geographic area served by each EANM unit</li> <li>Dated</li> <li>Please indicate if county has no active EANM units</li> </ul>	3Y						
I.15.7 EANM membership list by unit  Current membership lists, dated and coded by ethnicity and gender and summarized for each unit	3Y						
<ul> <li>I.15.8 Statement of Extension Association of New Mexico</li></ul>	3Y						
<ul> <li>I.15.9 Current EANM Unit and/or EANM Council By-Laws</li> <li>Documents must include non-discrimination clause</li> <li>Updated every 3-5 years</li> </ul>	3Y						
I.15.10 Participation records for Home Economics leader training, special interest and any public meetings/programs  • Sign-in sheets from meetings/programs including time, date, place and topic  • Coded by ethnicity and gender and summarized	3Y						
I.15.11 Record of organizations, groups, agencies, etc, served by home economics programs with documentation of non-discrimination.  • See Form 1 (must have)  • Updated yearly and dated	3Y						

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DOCUMENTATION				a	TO BE TAKEN		date)		
		Complete	Incomplete	Cross- Referenced					
I.15.12 Current mailing lists for home economics programs	3Y								
(eg. mailing newsletter and program announcements)									
Coded by ethnicity and gender and summarized									
<ul> <li>Updated yearly and dated</li> </ul>									
<ul> <li>New additions dated by year (beginning 2006):</li> </ul>					09/2006				
John Doe (2005)					09/2006				
P.O. Box 50									
Deming, NM 88888	27.7								
I.15.13 Evidence of program diversity	3Y								
Copies of programs showing programs offered in a									
variety of geographical areas, at different times, using									
different methods, and different topics to ensure									
including both genders and ethnic minorities.									
I.15.14 News, radio releases and fliers for home economics									
programs									
Include affirmative action clause and ADA statement in text of article	237								
	3Y								
<ul> <li>Include original submissions and printed article</li> <li>List news and radio sources releases are sent to</li> </ul>									
Include list of distribution locations for fliers  I.15.15 Personal letters to minority clientele, families, and	3Y								
grassroots organizations inviting them to participate in	31								
home economics programs									
<ul> <li>Must include at least 3 letters per year</li> </ul>									
I.15.16 Personal visits to minority families, grassroots	3Y								
organizations, or minority individuals									
Include time, place and topic									
Can include calendar, special notes, reimbursement									
vouchers, or telephone messages									
I.15.17 ICAN	3Y								
List of ICAN Family Educators, coded by ethnicity and									
gender and summarized. Cross-reference to ICAN									
Program files									
Indicate if no ICAN program in county									

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